



NEW HAVEN PUBLIC SCHOOLS

**New Haven Board of Education  
Compensation Sub Committee**

**Wednesday January 27, 2021**

**4:30pm**

**Minutes**

**Attendees: Larry Conaway, Phil Penn, Lisa Mack, Typhanie Jackson, Hyclis Williams, Cheryl Alexander, Sequella Coleman**

1. Today was the second meeting of the compensation sub-committee. The first informal meeting was established December 7, 2020. The first portion of the meeting was spent establish sub-committee goals. The group established the fact that we wanted to make fair and equitable wages for professionals within the paraprofessional union. The team decided to focus on job descriptions and analysis of salary scales across the district.
2. Ms. Williams and Ms. Mack reviewed current district positions. There was a lot of discussion regarding the overlap of positions and whether or not specific positions still existed. At the conclusion of that conversation, the team decided that it was necessary to review our current job descriptions to determine their reflection of current practice.
3. Mr. Penn reviewed wage compensation chart from surrounding districts as well as a para union position count. The team responded and noted variance between NHPS.
4. The team took time to develop a meeting schedule which would be the last Wednesday of each month 4:30pm.
5. Meeting Adjourned

